

President's Message

Hello everyone. Welcome to the first issue of our new newsletter, which will be produced three times a year.

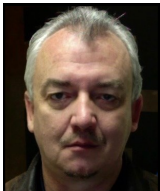
We believe as an executive that it is very important to keep open the lines of communication between the executive and the members we represent.

This newsletter is for you and will have information on our Union and your rights as members.

In the spring we will be negotiating a new contract. I hope you will attend as many meetings as you can, read your contract, ask questions, and answer any surveys that are sent from the negotiating team.

Please visit our web page masa3433.ca, there you will find our contract, our bylaws, as well as links and information important to you as members.

I am looking forward to seeing you all at our next GMM.



In Solidarity,

Roxamy Ibbitson
President, Local 3433
Owens Art Gallery
ribbitson@mta.ca

Gearing up for Negotiations Year: Committees, surveys, training and outreach/awareness

By: Matt Thompson

2017 means a new year and a new term for Mount Allison. For our local it also means preparing to negotiate a new Collective Agreement.

Members and the Executive will be putting in a lot of hard work to ensure we're ready to hit the bargaining table.

In the coming weeks, you'll start receiving surveys, so we can pinpoint the issues that you feel are of upmost importance to the membership.

Remember that this is YOUR contract, and the Negotiating Committee will take the survey information and input from our Membership meetings to craft their mandate.

The Executive have already begun working with CUPE National to develop a new Awareness campaign.

This campaign will boost our Local's profile and help those on campus and in our community better understand our issues.

So keep an eye out for a new logo, ads, and other materials to help raise

awareness of our Local and the issues that are important to us!

Training in Interest Based and Position Based negotiations will be provided to the Negotiation Committee in the new year.

Once training is complete and surveys are in, the committee will make the decision on which Bargaining technique will get YOU the best possible Collective Agreement.

Negotiation Committee members:

- Margaret Esparza-Lee
- Paul Del Motte
- Phil Cormier
- Kellie Mattatall
- Roxie Ibbitson (alternate)

Please remember that the Negotiating Committee represents ALL members.

If you want to raise a point, talk about issues that concern you or just get clarification, feel free to contact any one of us.

We're here for YOU.

Meet Your Executive (putting faces to names)

Kellie Mattatall
Vice-President
*Physics, Math and
Computer Sciences*
kmattatall@mta.ca



Nadine LeBlanc
Communications Officer
University Advancement
nleblanc@mta.ca



Phil Cormier
Secretary/Treasurer
Chemistry and Biochemistry
pcormier@mta.ca

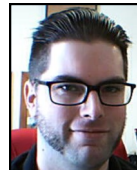


Elaine Simpson
Education Officer
English
esimpson@mta.ca

Alana Estabrooks
Recording Secretary
Library
ajestabrooks@mta.ca



Matt Thompson
Grievance Officer
Music
mthompson@mta.ca



Paul Del Motte
Membership Officer
Drama Studies
pdelmotte@mta.ca



Important Dates

General Membership Meeting
Wednesday, Nov. 23,
11:30a.m.-1:00 p.m.,
Manning Room, University Chapel

University Closed for the holidays
Friday, Dec. 23, 2016

University Offices Open
Monday, Jan. 2, 2017

General Membership Meeting
Wednesday, Feb. 15,
11:30 am-1:00 p.m.
Library Theater (3rd floor).

**Story Ideas?
Special Announcements?
Want to Volunteer?
Contact us at mthompson@mta.ca**